



Emergency Services Collaboration Working Group

Secondment Opportunity – Emergency Services Collaboration Working Group Senior Programme Manager (1 year minimum).

Job description

Job Title: Senior Programme Manager, Emergency Services Collaboration Working Group

Salary: £48,000 - £58,000 (Depending on experience).

Contract Type: Full time, 1 year fixed contract, with possibility of extension

Working hours: Office based from 9:00am – 5:00pm Monday to Friday, out of hours as required

Advertisement

The Emergency Services Collaboration Working Group (ESCWG) is looking to second an Emergency Services Collaboration Working Group Senior Programme Manager to help drive forward the work programme of the group.

The ideal candidate would be from either the Police, Fire and Ambulance sectors at the rank / level of Senior Manager/Group Manager/Chief Inspector/Group Officer (or staff equivalent), and have a strong understanding of what works operationally combined with policy, analysis, communications and programme management skills.

The role will be to help support, foster and encourage effective collaborations between the emergency services, and programme management skills to help the group deliver its key projects. It will involve leading and developing an approach to in-depth evaluation of collaborative projects and building a body of evidence on 'what works' in emergency collaboration nationally. You will also be responsible for developing any guidance to the sector on relevant policy (as required) and drive forward the work of the ESCWG, working closely with other blue-light partners and stakeholders.

The successful applicant will need to have a real 'can do' attitude, an eye for detail and be self-directing. This is an exciting opportunity for an individual from any of the three emergency services to help shape the future of emergency services collaboration.

If this sounds like it could be you, please find below a more detailed job description.

Key areas of responsibility

- Leading and delivering the agreed work programme and key outputs of the ESCWG, including:
 - Evaluation of existing blue light collaborative projects, to develop an evidence base of 'what works'. This will enable lessons to be shared and successful collaboration projects to be replicated across the country.
 - Development of a national repository of emergency services collaboration projects documenting the landscape of collaboration. This will build on, and expand the approach previously taken by the ESCWG's National Overview report.
 - Develop an understanding of the barriers to local collaboration; problem solve to identify solutions and opportunities to overcome these.

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- Building partnerships and networks across the sector, working with relevant stakeholders to bring forward proposals for greater collaboration. This could include:
 - developing sector led guidance for all three blue light services to support the delivery of relevant policies and legislation
 - facilitating collaborative procurement frameworks
 - supporting better data sharing protocols
 - exploring opportunities provided by new and emerging technologies.
- Leading on coordination and support for the ESCWG. This will include:
 - Acting as the first point of contact for ESCWG and generally driving forward the work of the group between meetings.
 - Producing regular communication updates with products tailored to the needs of the ESCWG key stakeholders and government.
 - Preparing briefings, meeting papers and discussion reports for ESCWG as well as meeting planning and coordination.
- Working alongside other staff and stakeholders to ensure alignment of priorities and activities across the sector, such as:
 - APCC Senior Policy Manager, Emergency Services Collaboration
 - the Home Office and the Department of Health, including the Emergency Services Collaboration lead and the Police / Ambulance demand management group
 - AACE, NPCC, NFCC and OPCC staff who support the ESCWG members

Knowledge, Skills and Experience

- Understanding of the role and function of the UK Police Service, Fire Service and Ambulance Service and key partner agencies.
- Experience of delivering successful projects which include implementation and change management.
- A proven track record of senior level stakeholder management with an ability to build confidence and positively influence thinking.
- Strong programme / project management experience.
- Strong written and oral communication skills with the ability to communicate complex information concisely and clearly.
- Strong interpersonal and communications skills with the ability to work collaboratively and forge effective strategic partnerships.
- Ability to build understanding quickly of the respective roles and responsibilities of stakeholders/users and the challenges and opportunities involved in delivering these complex programmes.
- Ability to scan and understand material to identify issues, opportunities and problem solve where appropriate.
- Ability to self-direct and the resilience to multi-task and manage competing demands in a challenging political environment.

Location of Secondment & Management



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The location of this role will be flexible depending on the individual circumstances of the successful candidate, including their home/seconding organisation. The ESCWG is open to considering arrangements where the successful candidate remains physically based in their local area with travel for meeting – as required. The role does contain a London element and this will require regular meetings in London, where hot desking arrangements will be available. Part of the interview process for this role will consider / explore how we can make these arrangements work.

It is intended that this role will report to the Chair of the ESCWG (currently Philip Secombe, APCC Portfolio Lead on Emergency Services Collaboration and PCC for Warwickshire), with day to day oversight provided from one of the operational senior stakeholders or members of the group (such as the NPCC, NFCC or AACE).

Background and further information

Established in 2014, The Emergency Services Collaboration Working Group (ESCWG) is a cross sector steering group of senior leaders designed to promote and share best practice emergency services collaboration.

Ministers have been clear that they want collaboration between the emergency services to go further and faster at a local level. To support this, the Government has introduced a range of measures as part of the Policing and Crime Act 2017, including a new statutory duty that will require Police, Fire and Rescue and emergency Ambulance services to collaborate where it is in the interests of their efficiency or effectiveness. Much of the work to deliver emergency services collaboration will be delivered locally, however there is a need to ensure coordination, consistency and shared learning across the emergency services landscape.

The ESCWG consists of key representatives from the Association of Police and Crime Commissioners, the National Police Chief's Council, the recently established National Fire Chiefs' Council (previously the Chief Fire Officers Association), the Association of Ambulance Chief Executives, the College of Policing, the Local Government Association, the Maritime and Coastguard Agency; as well as the key government departments.

How to apply:

- Please send a CV and brief cover letter setting out your suitability for the secondment.
- Applications should be forwarded to: recruitment@apccs.police.uk quoting reference **ESCWG-01**
- Closing date: **Tuesday 2 May 2017**
- It is anticipated that interviews will be conducted in central London on 12 May 2017

For further information please contact Penny Pender at the APCC, 020 7222 4296